

FORM- 12
[Rule 77(1)(a)(i)]
MUSTER ROLL

Name and address of contractor- **Adeco Energy India Pvt Ltd.**
Udyog Vihar, Phase-V, Gurugram, Haryana-122016

Name and address of principal employer
Jal Vayu Tower Apartment Owner's Association
Sec-56, Gurugram, Haryana, PIN -1220001
For the month of September '2019

Name of workman	Father's/Husband's name	Designation	Dates																														Total Days	Remarks
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		
Sanjay	Sh Ram Niwas	Suprvisor	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	A	P	P	P	OFF	P	P	P	P	P	P	OFF	P	29			
Vikram Singh Rawat	Sh Kunwar singh	Suprvisor	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	30			
Deep Chandra Bhagat	Sh Urba Datt Bhagat	Senior Electrician	OFF	P	P	P	P	P	P	OFF	P	A	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	29			
Naveen Kumar	Sh Kanwar Pal Singh	Senior Electrician	A	P	P	P	P	OFF	A	A	A	A	P	A	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	24			
Rahul Kumar	Sh Harpal Singh	Senior Electrician	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	30		
Vishvendra Singh	Sh Pratap Singh	Electrician	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	A	OFF	A	A	P	A	P	P	OFF	A	A	P	P	P	P	OFF	P	24	
Anil Kumar	Sh Mithhan Lal	Electrician	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	P	OFF	P	A	A	A	27	
Manoj Kumar	Sh Raj Singh	Electrician	P	P	A	P	P	P	OFF	P	P	P	P	P	A	OFF	A	P	P	P	P	P	OFF	A	P	P	P	A	P	OFF	P	25		
Shivakant	Sh Ram Feran	Electrician	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	30		
Harinandan Jha	Sh Yougeshwar jha	Plumber	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	P	OFF	P	30	
Dipak Kumar	Sh Ram Dev Mandal	Plumber	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	30			
Jagmal Singh	Sh Dharampla	Plumber	NEW JOINING										P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	21				
Naseem	Md Naim	Plumber	P	P	P	P	OFF	P	P	P	P	P	OFF	A	A	A	A	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	26			

Place:- Gurugram

Date:-09.10.2019



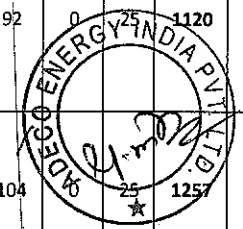
Signature of Contractor:-

FORM 13 (CL)
{ See rule 77 (1) (a) (i) }
REGISTER OF WAGES

Name and address of contractor- **Adeco Energy India Pvt Ltd.**
Jdyog Vihar, Phase-V, Gurugram, Haryana-122016

Name and address of principal employer
Jal Vayu Tower Apartment Owner's Association
Sec-56, Gurugram, Haryana, PIN -1220001
For the month of September '2019

Name of Workman	Fathers' Name	Designation/ nature of work done	No. of days Worked	Rate of Wages				Amount of wages earned				Deductions				Total Deduction	Net Amount Paid	Mod of payment	Initial of contractors or his representative
				Basic+ DA wages	HRA	Special Allowance	Total	Basic+ DA wages	HRA	Special Allowance	Total	EPF	ESIC	ADV/Penalty	LWF				
Sanjay	Sh Ram Niwas	Supervisor	29	11517.45	5633	9623	26773.45	11134	5445	9302	25881	1800	194	0	25	2019	23862		Sanjay
Vikram Singh Rawat	Sh Kunwar singh	Supervisor	30	11517.45	5633	9623	26773.45	11517	5633	9623	26773	1800	201	0	25	2026	24747		Vikram Singh
Deep Chandra Bhagat	Sh Urba Datt Bhagat	Senior Electrician	29	10446.65	5109	4112	19667.65	10098	4939	3975	19012	1688	143	0	25	1856	17156		Deep Chandra
Naveen Kumar	Sh Kanwar Pal Singh	Senior Electrician	24	10446.65	5109	2393	17948.65	8357	4087	1914	14359	1233	108	0	25	1366	12993		Naveen Kumar
Rahul Kumar	Sh Harpal Singh	Senior Electrician	30	10466.64	5109	2373	17948.64	10467	5109	2373	17948	1541	135	0	25	1701	16247		Rahul Kumar
Vishvendra Singh	Sh Pratap Singh	Electrician	24	10446.65	4896	0	15342.65	8357	3917	0	12274	1003	92	0	25	1120	11154		Vishvendra Singh
Anil Kumar	Sh Mitthan Lal	Electrician	27	10446.65	4896	0	15342.65	9402	4406	0	13808	1128	104	0	25	1257	12551		Anil Kumar

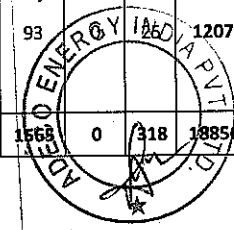


FORM 13 (CL)
{ See rule 77 (1) (a) (i) }
REGISTER OF WAGES

Name and address of contractor- **Adeco Energy India Pvt Ltd.**
 Idyog Vihar, Phase-V, Gurugram, Haryana-122016

Name and address of principal employer
 Jal Vayu Tower Apartment-Owner's Association
 Sec-56, Gurugram, Haryana, PIN -1220001
 For the month of September '2019

Name of Workman	Fathers' Name	Designation/ nature of work done	No. of days Worked	Rate of Wages				Amount of wages earned				Deductions				Total Deducti on	Net Amount Paid	Mod of payment	Initial of contractors or his representativ e
				Basic+ DA wages	HRA	Special Allowance	Total	Basic+ DA wages	HRA	Special Allowance	Total	EPF	ESIC	ADV/P enalty	LWF				
Manoj Kumar	Sh Raj Singh	Electrician	25	10466.65	3165	0	13631.65	8722	2638	0	11360	1047	85	0	23	1155	10205		Manoj
Shivakant	Sh Ram Feran	Electrician	30	10446.65	5198	0	15644.65	10447	5198	0	15645	1254	117	0	25	1396	14249		Shivakant
Harinandan Jha	Sh Yougeshwar jha	Plumber	30	10466.65	3870	0	14336.65	10467	3870	0	14337	1256	108	0	25	1389	12948		Harinandan
Dipak Kumar	Sh Ram Dev Mandal	Plumber	30	10466.65	4273	0	14739.65	10467	4273	0	14740	1256	110	0	25	1391	13349		Dipak
Jagmal Singh	Sh Dharampia	Plumber	21	10466.65	3870	0	14336.65	7327	2709	0	10035	879	75	0	20	974	9061		Jagmal
Naseem	Md Naim	Plumber	26	10466.55	3870	0	14336.65	9071	3354	0	12425	1089	93	0	20	1207	11219		Naseem
TOTAL			355	138068	60631	28124	226823	125833	55578	27188	208596	16973	1568	0	318	18856	189741		





ESIC
Employees' State Insurance Corporation

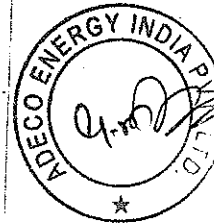
Insurance

0

Monthly Contribution > Online Challan Form

Transaction Details		* Required Fields
Transaction status:	Completed Successfully	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	SEP19(ARREARBACKAMOUNT)	
Challan Number :	06919136147449	
Challan Created Date	26-11-2019 13:31:20	
Challan Submitted Date	27-11-2019 12:55:49	
Amount Paid:	8352.00	
Transaction Number:	193313019063	
<input type="button" value="Print"/> <input type="button" value="Close"/>		

DISCLAIMER: Content owned, maintained and updated by Employee's State Insurance Corporation. Copyright © 2009, ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels, Designed and Developed by Wipro LTD. IP Address :



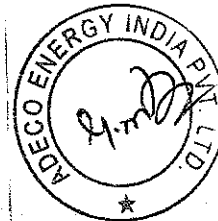


Employees' State Insurance Corporation

Contribution History Of 69000457820001099 of September 2019

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
1,563	6,788	8,352	-	2,08,596.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	2016986929	SANJAY	29	25,881.00	194	-
2	-	6929526215	VIKRAM SINGH	30	26,773.00	201	-
3	-	6929522952	HARINANDAN JHA	30	14,337.00	108	-
4	-	6929522823	DIPAK KUMAR	30	14,740.00	110	-
5	-	2017212764	JAGMAL SINGH	21	10,035.00	75	-
6	-	6929522597	NASEEM	26	12,425.00	93	-
7	-	6929526289	RAHUL KUMAR	30	17,948.00	135	-
8	-	6929526307	DEEP CHANDRA BHAGAT	29	19,012.00	143	-
9	-	2017381330	NAVEEN KUMAR	24	14,359.00	108	-
10	-	6929526104	VISHVENDRA SINGH	24	12,274.00	92	-
11	-	2012990550	ANIL KUMAR	27	13,808.00	104	-
12	-	6929526124	MANOJ KUMAR	25	11,360.00	85	-
13	-	6929526155	SHIVAKANT	30	15,645.00	117	-





**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION**

wages month - Sept/19

TRRN 2031911018775

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.
Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

Dues for the wage month of October 2019

	EPF	EPS	EDLI
Total Subscribers :	13	13	13
Total Wages :	1,41,444	1,41,444	1,41,444

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	707	0	0	0	707
2	Employer's Share Of	5,191	0	11,784	707	0	17,682
3	Employee's Share Of	16,975	0	0	0	0	16,975
Grand Total : Thirty-Five Thousand Three Hundred Sixty-Four Rupees Only							35,364

(Only for offline payment in case permitted by EPFO)

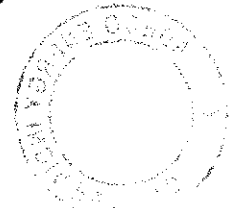
FOR BANKS USE ONLY

Amount Received -----
Date of presentation of -----
Date of Realisation of -----
SBI Branch Name -----
SBI Branch Code -----

FOR ESTABLISHMENT USE

Cheque/DD No. ----- Date: -----
Cheque/DD drawn bank &
Name of the Depositer-----
Date of Deposit----- Mobile No. -----
Signature of the

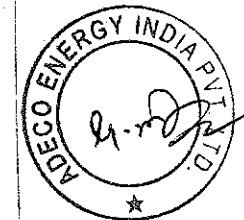
(To be manually filled by

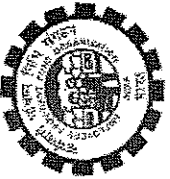


(This is a system generated challan on 26-NOV-2019 13:24, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-

A) A/C no 1 (Employer share) (Rs.) -	0
B) A/C no 10 (Pension fund) (Rs.) -	0
C) Total (A + B) (Rs.) -	0
D) Total remittance by Employer (Rs.) -	35,364
E) Total amount of uploaded ECR (C + D) (35,364

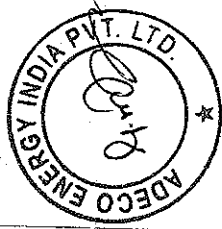




कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization
भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

TRRN Details

TRRN No :	2031911018775
Challan Status :	Payment Confirmed
Challan Generated On :	26-NOV-2019 13:24:11
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	13
Wage Month :	OCT-19
Total Amount (Rs) :	35,364
Account-1 Amount (Rs) :	22,166
Account-2 Amount (Rs) :	707
Account-10 Amount (Rs) :	11,784
Account-21 Amount (Rs) :	707
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	HDFC Bank
CRN :	240261119001850
Presentation Date :	26-NOV-2019 00:00:00
Realization Date :	26-NOV-2019 00:00:00
Date of Credit :	26-NOV-2019 00:00:00
Total PMRPY Benefit :	0



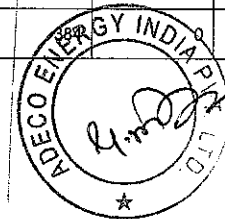


EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	OCT-2019	Return Month	NOV-2019
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	05-OCT-2019	Uploaded Date Time	26-NOV-2019 13:22
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF SEP 19 BACK PAYMENT	ECR Id	37979725
Total Members	13		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	16,975	Total EPS Contribution Remitted	11,784
Total EPF-EPS Contribution Remitted	5,191	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	Establishment is not eligible for PMRPY upfront benefit. Delayed submission of ECR		

Member Details :-

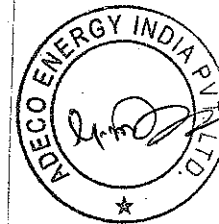
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
1	101473337589	Anil Kumar	ANIL KUMAR	13,808	9,402	9,402	9,402	1,128	783	345	3	0	-	-	N.A.
2	100778738363	Deep Chandra Bhagat	DEEP CHANDRA BHAGAT	19,012	14,073	14,073	14,073	1,889	1,172	517	1	0	-	-	N.A.
3	100132152274	Dipak Kumar	DEEPAK KUMAR	14,740	10,467	10,467	10,467	1,256	872			0	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
4	101203720158	Harinandan Jha	HARINANDAN JHA	14,337	10,467	10,467	10,467	1,256	872	384	0	0	-	-	N.A.
5	101318951873	Jagmal Singh	JAGMAL SINGH	10,035	7,327	7,327	7,327	879	610	269	9	0	-	-	N.A.
6	101514045125	Manoj Kumar	MANOJ KUMAR	11,360	8,722	8,722	8,722	1,047	727	320	5	0	-	-	N.A.
7	101472273491	Naseem	MD NASEEM	12,425	9,071	9,071	9,071	1,089	756	333	4	0	-	-	N.A.
8	101384087103	Naveen Kumar	NAVEEN KUMAR	14,358	10,271	10,271	10,271	1,233	856	377	6	0	-	-	N.A.
9	101514045141	Rahul Kumar	RAHUL KUMAR	17,948	12,840	12,840	12,840	1,541	1,070	471	0	0	-	-	N.A.
10	101232412177	Sanjay	SANJAY	25,881	15,000	15,000	15,000	1,800	1,250	550	1	0	-	-	N.A.
11	101367336106	Shivakant	SHIVAKANT	15,645	10,447	10,447	10,447	1,254	870	384	0	0	-	-	N.A.
12	101514045139	Vikram Singh Rawat	VIKRAM SINGH	26,773	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
13	101190349863	Vishvendra Singh	VISHVENDRA SINGH	12,274	8,357	8,357	8,357	1,003	696	307	6	0	-	-	N.A.

PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values



**FORM-15
ACCIDENT BOOK
(Regulation-66)**

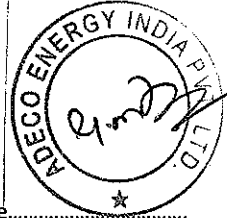
Name and address of contractor- Adeco Energy India Pvt Ltd. C-2,Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016	Name and address of Establishment in /under which contact is carried on Jal Vayu Tower Apartment Owner's Association Sec-56, Gurugram, Haryana, PIN -1220001
---	--

Nature & Location of Work:-Facility Provider Jal Vayu Tower Apartment Owner's Association Sec-56, Gurugram, Haryana, PIN -1220001	Name & Address of Principal Employer Jal Vayu Tower Apartment Owner's Association Sec-56, Gurugram, Haryana, PIN -1220001
---	---

Sr.No	Date of Notice	Time of Notice	Name & Address of Injured Person	Sex	Age	Insurance no.	Shift Department & Occupation of the employee	Details of Injury							Name , Occupation address & Signature or the thumb impression of the person(s) giving notice	Signature and designation of the person who makes the entry	Name, address & Occupation of two witness	Remarks , if any
								Date	Time	Place	Cause of Injury	Nature of Injury	What Exactly was the injured person doing at the time of accident	13				
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
No Accident Case for the month of September 2019																		

Place: Gurugram

Date: 09.10.2019

Signature.....


FORM-16
See Rule 77(1)(a)(iii)

REGISTER OF DEDUCTIONS FOR DAMAGES OR LOSS

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2,Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016

Nature & Location of Work:- Facility Management
Jal Vayu Tower Apartment Owner's Association
Sec-56, Gurugram, Haryana, PIN -1220001

Name & Address of establishment in/under Which Contract is carried on:
Jal Vayu Tower Apartment Owner's Association
Sec-56, Gurugram, Haryana, PIN -1220001

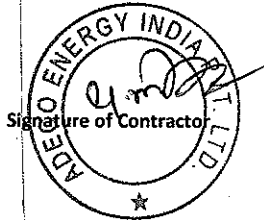
Name and Address of Principal Employer
Jal Vayu Tower Apartment Owner's Association
Sec-56, Gurugram, Haryana, PIN -1220001

Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Particulars of Damages or Loss	Date of Damage	Whether worker Showed cause against Deduction	Name of Person in whose Presence employee's explanation was heard	Amount of deduction imposed	No. of Instalments	DATE OF RECOVERY		Remarks
										First Instalments	Second Instalments	
1	2	3	4	5	6	7	8	9	10	11	12	13

No Damages or Loss Month of September 2019

Place : Gurugram

Date: 09.10.2019



FORM-17
See Rule 77(1)(a)(ii)

REGISTER OF FINES

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2,Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016

Nature & Location of Work:- Facility Management
Jal Vayu Tower Apartment Owner's Association
Sec-56, Gurugram, Haryana, PIN -1220001

Name & Address of establishment in/under Which Contract is carried on:
Jal Vayu Tower Apartment Owner's Association
Sec-56, Gurugram, Haryana, PIN -1220001

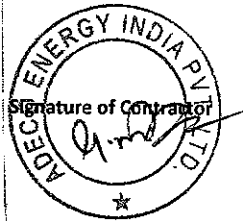
Name and Address of Principal Employer
Jal Vayu Tower Apartment Owner's Association
Sec-56, Gurugram, Haryana, PIN -1220001

Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Act/Omission for Which fine impose	Date of Offence	Whether worker Showed cause against fine	Name of Person in whose Presence Employee's explanation was heard(in case of contractors)	Rate of wages	Amount of fine Imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

No Fine Month of September '2019

Place : Gurugram

Date: 09.10.2019



FORM-XVIii
See Rule 78(1)(a)(ii))

REGISTER OF ADVANCES

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016

Nature & Location of Work:- Facility Management
Jal Vayu Tower Apartment Owner's Association
Sec-56, Gurugram, Haryana, PIN -1220001

Name & Address of establishment in/under Which Contract is carried on:
Jal Vayu Tower Apartment Owner's Association
Sec-56, Gurugram, Haryana, PIN -1220001

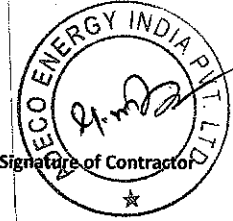
Name and Address of Principal Employer
Jal Vayu Tower Apartment Owner's Association
Sec-56, Gurugram, Haryana, PIN -1220001

Sr.No	Name Of Work man	Father's/Husband's Name	Nature of Employment	Earnings during a wage period	Date and amount of advance	Purpose(s) for Which advance made	No. of Instalments by which advance to be repaid	Amount of Instalment repaid with date of post-ponement granted	Date on which total amount paid	Signature or thumb impression for the worker
1	2	3	4	5	6	7	8	9	10	11

No Advance Month of 'September' 2019

Place : Gurugram

Date: 09.10.2019



REGISTER OF OVERTIME

FORM-19
See Rule 78(1)(a)(ii)

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2,Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122015

Nature & Location of Work:- Facility Management
Jal Vayu Tower Apartment Owner's Association
Sec-56, Gurugram, Haryana, PIN -1220001

Name & Address of establishment In/under Which Contract is carred on:
Jal Vayu Tower Apartment Owner's Association
Sec-56, Gurugram, Haryana, PIN -1220001


Name and Address of Principal Employer
Jal Vayu Tower Apartment Owner's Association
Sec-56, Gurugram, Haryana, PIN -1220001

Sr.No	Name Of Work man	Father's/Husband's Name	Sex	Designation and Department	Date on which overtime work was put in	Wages of overtime each occasion	Total Overtime worked or production in case of plice rates	Normal hours	Normal Rated	Overtime rates	Normal earnings	Overtime earnings	Total earnings	Date on which payment made
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

No any Overtime Month of September'2019

Place : Gurugram

Date: 09.10.2019


 Signature of Contractor

REGISTER OF MATERNITY BENEFITS

CLAUSE 19 F

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2,Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016

Name and address of Establishment in /under which contact is carried on
Jal Vayu Tower Apartment Owner's Association
Sec-56, Gurugram, Haryana, PIN -1220001

Nature & Location of Work:- Facility Management
Jal Vayu Tower Apartment Owner's Association
Sec-56, Gurugram, Haryana, PIN -1220001

Name & Addrss of Principal Employer
Jal Vayu Tower Apartment Owner's Association
Sec-56, Gurugram, Haryana, PIN -1220001

Date on which maternity leave commenced and ended						Leave pay/ paid to the employee								REMARKS
Name of the employee	Father's/Husband's Name	Nature of employment	Period of actual employment	Date on which notice of confinement given	Date of delivery/miscariage	In case of delivery		In case of miscarriage		In case of delivery		In case of miscarriage		
						Commenced	Ended	Commenced	Ended	Rate of Leave pay	Amount paid	Rate of leave	Amount paid	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
No Maternity Case for the month of September' 2019														

Place: Gurugram Date :09.10.2019 Signature 